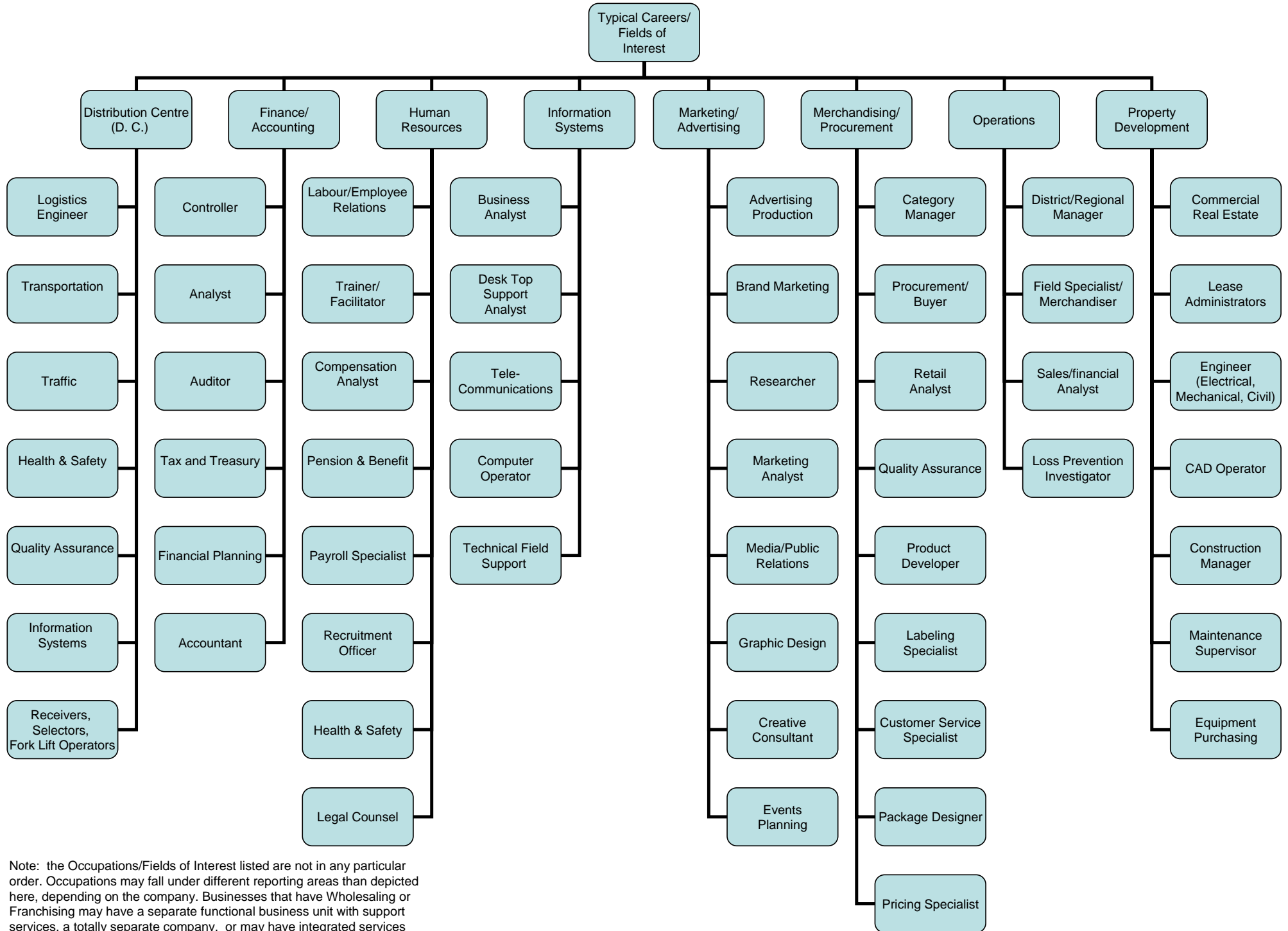


Head Office Career Opportunities

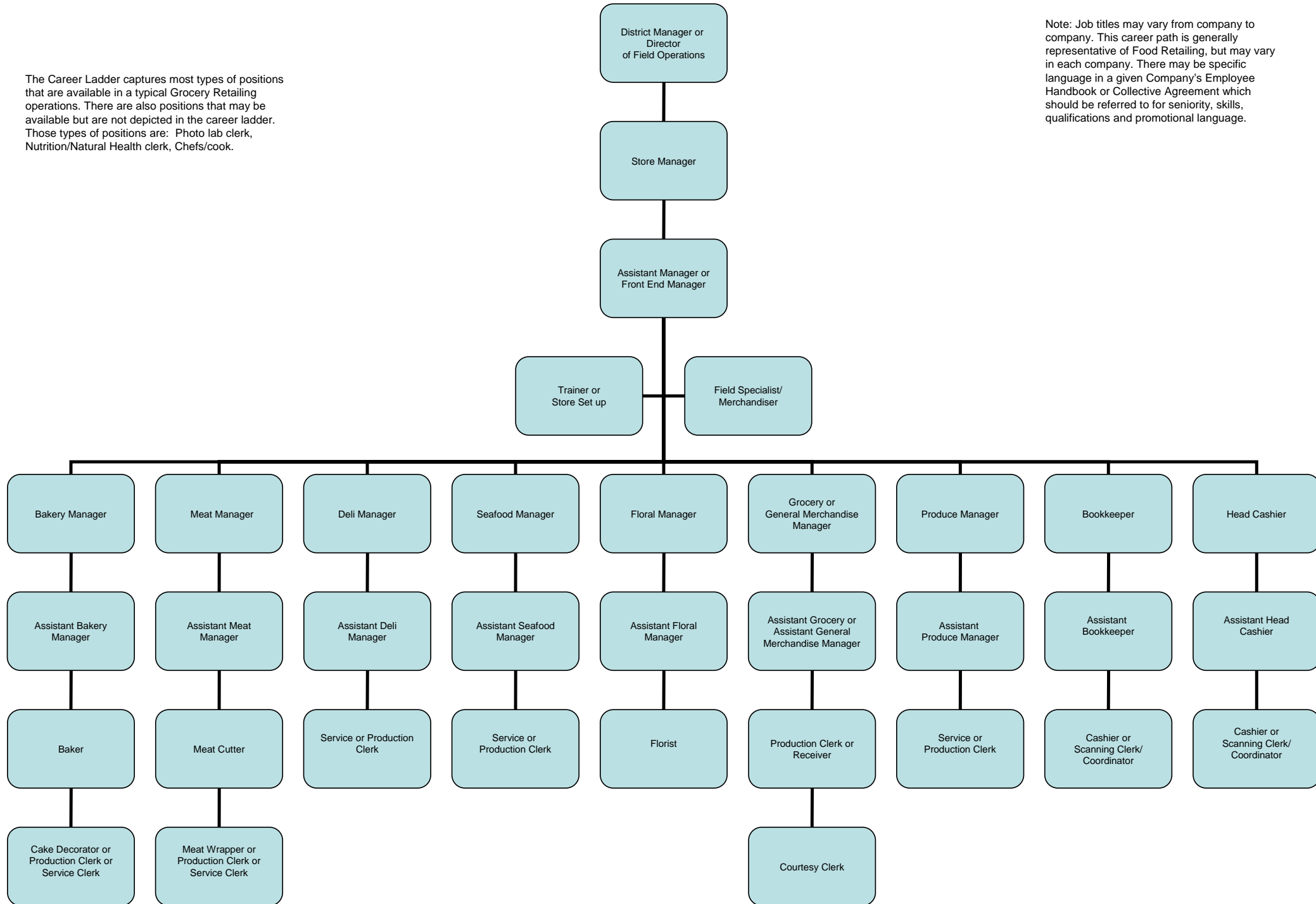


Note: the Occupations/Fields of Interest listed are not in any particular order. Occupations may fall under different reporting areas than depicted here, depending on the company. Businesses that have Wholesaling or Franchising may have a separate functional business unit with support services, a totally separate company, or may have integrated services with their regular retail operations.

Food Retail Career Paths

The Career Ladder captures most types of positions that are available in a typical Grocery Retailing operations. There are also positions that may be available but are not depicted in the career ladder. Those types of positions are: Photo lab clerk, Nutrition/Natural Health clerk, Chefs/cook.

Note: Job titles may vary from company to company. This career path is generally representative of Food Retailing, but may vary in each company. There may be specific language in a given Company's Employee Handbook or Collective Agreement which should be referred to for seniority, skills, qualifications and promotional language.



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